

The Leigh Academy Pupil Premium Strategy Statement 2022 - 2023

This statement details the academy's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	The Leigh Academy
Number of pupils in school	1377
Proportion (%) of pupil premium eligible pupils	22
Academic year/years that our current pupil premium strategy plan covers	2022/2023
Date this statement was published	September 2022
Date on which it will be reviewed	August 2023
Statement authorised by	Julia Collins
Pupil premium lead	Sarah Forde
Governor / Trustee lead	Anne Barritte

Student Profile 2022-23

	Year 7	Year 8	Year 9	Year 10	Whole School (less Post 16)
No. of Disadvantaged Students	67	64	49	61	298
Total no. of students	235	232	230	229	1167
%	28.51%	27.59%	21.30%	26.64%	25.54%

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£306,335
National Tutoring Programme Tuition Subsidy	£52,722
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£ 0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£359,057

Part A: Pupil premium strategy plan

Statement of intent

The Leigh Academy is committed to providing effective support for all disadvantaged students to improve their academic, personal and careers outcomes. As an academy, we believe that all our students have a right to achieve their full potential, irrespective of their socio-economic status. Students in receipt of Pupil Premium should achieve outcomes in line with, or exceeding those of their non-Pupil Premium peers both locally and nationally, so as to be afforded the same life chances in future education, training or employment.

The most effective and proven way to use Pupil Premium funding is to ensure that all students experience high-quality and inclusive lessons on a daily basis, delivered by trained, highly competent and well supported staff. We believe that high expectations of all students means high expectations of all disadvantaged students also. Therefore, our academic and co-curriculum is rigorous and accessible for all, thus allowing all students to build cultural capital and contextualise their learning in a manner that best develops and prepares them for their future careers.

The Pupil Premium Plan 2021-22 invested in resources that support our disadvantaged students within the areas of greatest need and effect. Having reviewed previous Pupil Premium Plans and spending alongside research from the Education Endowment Fund and examples of best practice from Achievement for All¹, we will invest funding in these key areas:

In summary:

- Disadvantaged students will receive highly effective teaching in all lessons.
- We focus the majority of our efforts into developing classroom practice - improved instruction is proven to raise student outcomes.
- We firmly believe that all students are able to achieve. We believe that all students have valuable contributions to be made in all learning areas.
- Teachers and Directors of Learning are accountable for the outcomes achieved by our disadvantaged students.

Challenges

Whilst there is no specific profile of a student in receipt of Pupil Premium funding, research suggests that such students are more likely to experience the following when compared to their non-Pupil Premium peers:

- difficulty attending school / maintaining high attendance
- unsupportive parents or carers in terms of education/school culture
- parents/carers that have reduced or unrealistic expectations
- parents/carers that are uncertain as to how best support their child(ren)
- reduced cultural capital
- low aspirations/self-worth / self-confidence
- low levels of literacy/numeracy/oracy

¹ Achievement For All: <https://afaeducation.org>. Achievement for All is a leading not-for-profit organisation that works in partnership with early years settings, schools and colleges to improve outcomes for all children and young people.

- difficulty working independently and managing personal deadlines
- a lack of basic equipment to fully access and engage with learning
- a warped view of the local community and their role within the community

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Low prior attainment in English and maths demonstrate poor literacy and numeracy skills within Key Stage 3.
2	Disadvantaged students making less progress than non-disadvantaged students nationally Leigh High Attaining Pupils (HAPs) on entry who are eligible for PPG are making less progress than HAPs who are non-disadvantaged
3	A higher proportion of Pupil Premium students experience social, emotional and mental health issues which affect behaviour and attendance and can therefore have a detrimental impact on progress.
4	Lack of parent/carer support with learning at home and a lack of engagement by parents of students who are most vulnerable to underachievement.
5	Below expected chronological reading ages across Key Stage 3 and Key Stage 4.
6	Students attend school without appropriate uniform and equipment to access and engage with learning.

Intended outcomes

Information is also provided in the next section on how the Pupil Premium Grant will be spent in 2022 - 23 to further support our disadvantaged students in all key stages.

This will be achieved through

- Whole Academy strategies that benefit all students.
- Targeted strategies for underperforming students which benefit disadvantaged and other underperforming students.
- Personalised strategies for students eligible for the Pupil Premium Grant which specifically benefits disadvantaged students.

This explains the outcomes we are aiming for **by the end of our current strategic plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved Literacy, numeracy, and reading skills for students eligible for Pupil Premium in all years, with a particular focus on students in Years 7, 8, and 9	Pupil Premium students in Years 7, 8 and 9 make rapid progress by the end of the year, so that all Pupil Premium students show a minimum 20% increase in reading age, and make good progress in the LAT KS3 maths MYP assessments and achieve progress in line with non-Pupil Premium peers.
Improved rate of progress for disadvantaged students and for HAPs who are eligible for Pupil Premium.	Disadvantaged and HAPs who are eligible for Pupil Premium have a positive Progress 8 score in KS4 outcomes
Students in receipt of Pupil Premium achieve and maintain attendance of 95%.	All students in receipt of Pupil Premium shall have an overall attendance of 95% or higher by the end of this academic year.
To continue to strengthen partnerships between the academy and home	Increased parent/carer attendance at key events and increased involvement in blended learning as evidenced in parental surveys
Students in receipt of Pupil Premium to make progress in developing their reading age to expected chronological age.	All students in receipt of Pupil Premium shall be assessed as making progress towards their chronological age. This will enable them to access the curriculum and engage in all learning and assessment activities.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment, and retention)

Budgeted cost: £83,421

Activity	Evidence that supports this approach	Challenge number(s) addressed
Literacy & Numeracy Development	<p>The impact of collaborative learning has a consistently positive impact in all core subjects, especially in Literacy, Mathematics, and Science. These approaches also benefit those students with low prior attainment.</p> <p>Accelerated Reader and Numeracy programmes, Lexia, Rosetta Stone. Maths Mastery Reciprocal Reading in Tutor Time</p>	1, 2 and 5

	<p>Professional Development for tutors to develop reading techniques Literacy Coordinator role</p> <p>Improving Literacy in Secondary Schools</p> <p>Collaborative Learning Approaches Education Endowment Foundation</p> <p>Education Endowment Foundation- Maths Mastery</p>	
Feedback	<p>The impact of effective feedback is well-evidence to have a highly positive impact on learning at all stages. Effective feedback has high impact across all subject areas and for all students although low attaining pupils tend to benefit from more explicit feedback strategies than high attainers. Effective feedback supports parents and carers in supporting their child(ren) as learners.</p> <p>Feedback Education Endowment Foundation</p>	1, 2 and 5
Homework	<p>Homework has a positive impact particularly in secondary settings, especially when linked with classroom activities. The benefits can also be seen when coupled with feedback (see above). This includes opportunities to complete homework assignments after traditional school hours.</p> <p>Homework Education Endowment Foundation</p>	1, 2, 4, 5 and 6
Mastery learning	<p>Whilst sometimes challenging to implement, a combination of direct instruction and collaborative learning approaches (see above) is an effective strategy for our students. Ensuring all students have mastered 80% of curriculum content means that students do not progress with gaps or misconceptions.</p> <p>Mastery Learning Education Endowment Foundation</p>	1 and 2
<i>Employment of key personnel to support student wellbeing</i>	<p>Employment of Inclusion Behaviour Manager Trust Attendance and Welfare Officer Educational Psychologists</p>	3 and 4

<i>Whole Academy Professional Development (PD)</i>	PD of staff to develop strategies to support, stretch and challenge disadvantaged and HAP students. Effective Professional Development Education Endowment Foundation	1, 2, 3, 4, 5 and 6

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 154, 221

Activity	Evidence that supports this approach	Challenge number(s) addressed
One to One Tuition	Intensive individual support is very effective at improving student outcomes, particularly for students with low prior attainment or for those struggling in particular subject areas. In some cases, small group interventions are as effective when students in attendance share a similar need requirement. Education Endowment Foundation- One to One Tuition	1, 2, 4, 5 and 6
Reading comprehension strategies	Reading comprehension strategies have a high impact when taught explicitly and consistently. These can be combined with collaborative learning strategies (see above) as well as digital learning strategies for maximum impact. Being able to read and understand text empowers all students but has the most impact for lower attaining pupils. Reading Comprehension Strategies Education Endowment Foundation	1, 2 5 and 6
Leadership of strategies to increase progress of disadvantaged students	Strategic planning and leadership of all strategies implemented to support disadvantaged students narrow the achievement gap - a member of senior staff (AGO) given responsibility, time and allowance to ensure strategies are targeted and effective. Education Endowment Foundation- Using Your Pupil Premium Effectively	1, 2, 5 and 6

Bespoke targeted student academic and emotional support	<p>Mentoring has maintained a positive impact for our students from disadvantaged backgrounds - particularly for non-academic outcomes such as attitudes to school, attendance and behaviour. Our mentoring aims to build confidence and resilience as well as raising aspirations.</p> <p>Education Endowment Foundation- Mentoring</p>	1, 2, 3, 4, 5, and 6
Targeted subject intervention	<p>Dedicated interventions and support sessions in underperforming subjects.</p> <p>Education Endowment Foundation- Targeted Academic Support</p>	1, 2, 4, 5, and 6
SEN interventions	<p>Effective deployment of Teaching Assistants has a largely positive impact on students when used in conjunction with high-quality teaching strategies. Evidence suggests that students with Special Educational Needs in receipt of Pupil Premium with access to Teaching Assistant support report improved attitudes to education.</p> <p>Education Endowment Foundation- Teaching Assistant Support</p> <p>Education Endowment Foundation- Metacognition and Self-Regulated Learning</p> <p>Education endowment Foundation- Social and Emotional Learning</p>	2, 5
Bespoke pastoral interventions	<p>Student Service Manager Interventions and support</p> <p>Education Endowment Foundation- Improving Behaviour in Schools</p>	3
External support	<p>Learning Performance Study Skills workshops</p> <p>Education Endowment Foundation- Metacognition and Self-Regulated Learning</p>	1, 2, 5 and 6

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £121,415

Activity	Evidence that supports this approach	Challenge number(s) addressed
Academy Inclusion Team	<p>Every student should have a supportive relationship with a member of school staff. Understanding a pupil’s context will inform effective responses so as to tailor targeted approaches to meet the individual needs of our students. Parents and carers will develop positive relationships with staff whose responsibility it is to actively support their child(ren).</p> <p>Improving Behaviour in Schools Education Endowment Foundation</p> <p>How Can Schools Support Parents' Engagement in their Children's Learning? Evidence from Research and Practice Education Endowment Foundation</p>	1, 2, 3, 4, 5 and 6
Emotional Literacy Support Assistants	<p>Students require support to self-regulate and to build their social and emotional resilience. Students benefit from carefully guided practice to develop independent practice, with support gradually withdrawn as the student becomes proficient. Social-emotional learning focuses on the ways in which students work with (and alongside) their peers, teachers, family, or community to develop a positive ethos that supports greater engagement in learning.</p> <p>Metacognition and Self-Regulated Learning Guidance Report Education Endowment Foundation</p> <p>Social and Emotional Learning SEL Education Endowment Foundation</p>	2, 3
Uniform and Equipment	<p>School uniform policies are thought to complement the development and support of a whole school culture. identity and approach, which in turn may assist pupil discipline and motivation. It is recognised that this can be a</p>	6

	<p>significant cost for students from deprived backgrounds and so monies are used to subsidise and fund uniform items as necessary.</p> <p>Research has found that disadvantaged pupils and their families have been worse affected by the impact of the pandemic. We expect all students to be equipped so that they can fully engage in all learning activities - this means we have prioritised funds to support those students who are unable to purchase school supplies and equipment.</p> <p>School Uniform Education Endowment Foundation</p> <p>Using Your Pupil Premium Funding Effectively Education Endowment Foundation</p>	
Student support	<p>Breakfast Club and refreshments during the examination season.</p> <p>Education Endowment Foundation- Using Your Pupil Premium Effectively</p>	3,4 and 6
Destinations support	<p>Raising aspirations through virtual careers conventions and university visits (or face-to-face experiences, Covid-19 permitting)</p> <p>Education Endowment Foundation- Careers Education</p>	1, 2, 3, 4 5, and 6
Enrichment Support	<p>Cultural and enriching experiences, educational visits and extracurricular activities.</p> <p>The average impact of engagement with physical activities on academic progress is only slightly positive, but the wider benefits related to health and wellbeing are directly linked to improved attendance and retention.</p> <p>Education Endowment Foundation- Life Skills and Enrichment</p> <p>Education Endowment Foundation- Physical Activity</p> <p>Education Endowment Foundation- Arts Participation</p>	2, 3, 4, and 6

Alternative pathway opportunities	Alternative Curriculum Provision and Respite Placements Education Endowment Foundation- Using Your Pupil Premium Effectively	3
Student Support & Inclusion	Assistance with uniform and PE Kit items purchased & provided for some students to ensure that they can attend in the correct uniform. Education Endowment Foundation- Using Your Pupil Premium Effectively Education Endowment Foundation- School Uniform	3 and 6
Partnerships to support student engagement	Increase communication with parents/carers of disadvantaged students, phone calls to invite to events, and follow-up calls, messages and emails. Additional virtual coffee mornings and support for parents of disadvantaged and SEN students.	3, 4 and 6
Behaviour Interventions	Approaches that focus on self-management are associated with greater impact. The Department of Education reports that students in receipt of Free School Meals are more likely to receive a permanent or fixed period exclusion for persistent disruptive behaviour. Students require specialist support to help manage their self-regulation or social and emotional skills. Behaviour Interventions Education Endowment Foundation	3 and 4
Student support & inclusion	Provide assistance with basic equipment packs and calculators for disadvantaged students.	6

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 - 2022 academic year.

Introduction

The Pupil Premium is allocated to local authorities and schools for students registered on roll in January who are known to have been eligible for free school meals (FSM) at any time in the last six years. The funding is used to support the raising of attainment for the most vulnerable students – this sum is in addition to the underlying school's budget

These documents show the impact of PP funding spent in 2021-22. It is worthy of note that there are 12 subjects at GCSE where disadvantaged students either achieved as well as or better than 'other' students. This is particularly commendable as there were some significantly challenging pupil premium students in this cohort exhibiting high-level physical, emotional and mental health needs.

We know that the barriers to learning faced by disadvantaged students at The Leigh Academy often go beyond our academy gates. In addition to the barriers to learning, we see in the academy like lower levels of aspiration and lower literacy levels they could also include unstable or chaotic home lives, low levels of family income, low attendance, negative peer group influences and low levels of parental education and engagement. The barriers to learning faced by our disadvantaged cohort can be categorised in 3 ways:

- Attendance – attendance of disadvantaged students is typically lower than non-disadvantaged attendance at The Leigh Academy. Disadvantaged students are less likely to be resilient in their attendance at school and as a result, miss out on valuable teaching time and opportunities.
- Low Aspiration – Disadvantaged students typically have lower aspirations with regard to Post 16 and further education and have lower expectations and sense of achievement compared to their non-disadvantaged peers.
- Academic – Disadvantaged students form a significant number of those requiring catch-up Literacy and Numeracy support at The Leigh Academy on their arrival in Year 7. Literacy skills and range of vocabulary affects disadvantaged students' ability to access a wide range of subject areas.

Impact of Pupil Premium, SEND and Catch Up Funding 2021-22

Key Stage 4

In 2022, the gap in achievement between our disadvantaged and 'others' across all of the key measures has narrowed. We had 48 Pupil Premium students in this cohort. 18 of those 48 students had serious issues affecting their academic performance despite the high-profile attention and support given to these students and their families.

The table below reflects the disadvantaged student outcomes for 2021-22. When compared to the 2019 data, the overall proportion of disadvantaged students achieving 5 or more GCSEs at grades 9-4 including English and maths is 46% compared to 68.3% for 'others'. This is higher than our 2019 figure of 42%. 73% of our disadvantaged students achieved 9-4 in English, which is slightly higher than the 2019 figure of 61%. In maths, 46% of our disadvantaged cohort, achieved a grade of 9-4, in line with the 46% achieved in 2019. Our challenge is to now maintain

these results with the 2023 cohort, but also to continue to narrow the gap for students achieving either maths or English at grades 9-4, but not the other. This continues to be an important area of focus for the academy this year. In summary, the gap has narrowed, slightly.

	Disadvantaged students (2019 results in brackets)	Others
% 9-4 English and Maths	46% (42%)	68.3% (70%)
% 9-4 English	73% (61%)	86% (86%)
% 9-4 Maths	46% (46%)	74% (73%)
%9-4 EBACC	14.6% (10%)	26% (19%)

We are really pleased to note, that In Year 11 our disadvantaged students have outperformed or equalled the performance of 'others' in several GCSE / BTEC subjects:

Key:

Disadvantaged outperform 'others'

No difference in outcomes

Less than **10% difference** between 'others' and disadvantaged outcomes

Subject	Disadvantaged students 9-4 / Merit+ (%)	Non - disadvantaged students 9-4 / Merit+ (%)	Gap (%)
Photography	83.3	56.3	27
Performing Arts Acting	100	82.9	16.7
Spanish	100	84.9	15.1
Ethics	100	87	13
Travel & Tourism	100	100	10.4
Health & Fitness	100	93.3	6.7
PE GCSE	100	100	0
Polish	100	100	0
Computer Science	50	52.5	-2.5
Health & Social Care	85.7	92.3	-6.6
Engineering	80	86.7	-6.7
Media Studies	50	59.5	-9.5

Table 2 - This table shows that disadvantaged students either did better than or were broadly in line with 'others' in 12 subjects.

The following subjects had a wider gap in outcomes (a gap larger than 10%), and are a priority for improvement this year: science, art, languages, business studies, design & technology, English, humanities and mathematics.

Key Stage 5

The strategies and tracking put in place for the academic year have resulted in Year 13 having a big improvement in outcomes across their academic and vocational subjects. In Year 13 we had 12 students who met the disadvantaged criteria.

Based on our 2022 outcomes, *our disadvantaged students have outperformed the whole cohort*, with an APS of 36 and a grade B- at A Level, compared to an overall cohort APS of 31.4. The overall academic APS for our disadvantaged students is 32.7, with a grade C+ which is in line with the whole cohort. For applied general, our disadvantaged students achieved an APS of 24.7 (Merit).

Table 3: Historical KS5 performance for disadvantaged students

	National Average (2019)	2019	2021	2022
Number of students		14	12	12
APS per entry Academic		16.55	33	36
APS per entry Applied General		25.31	34	32.7
Attainment Academic	C+	D-	C+	C+
Attainment Applied General	Merit+	Merit	Dist	Merit

Key Stage 3

The average prior attainment of our current Year 8 and 9 (2020 & 2021), cohorts are much lower than previous years. There are also 7 students with EHCPs in Year 8, and 4 in Year 9. To address these students' additional needs and to address the gaps with a range of strategies that have been put in place to provide additional support:

- Targeted maths homework club
- Targeted small group interventions for Maths (for students with a very low baseline assessment)
- Online small group literacy and numeracy tuition
- Targeted pastoral & wellbeing support for students that struggled as a result of the Covid-19 pandemic.

The data below illustrates the impact on achievement for Leigh Academy students. The Leigh Academy has an average grade in year 7 of 3.1; in year 8, of 3.7, and in year 9, of 3.7 for our disadvantaged students. In 2022, the global MYP average grade at KS3 was 4.7 (however, it should be noted that nearly 60% of the 862 schools from which this data is taken are private or selective institutions).

Externally provided programmes

Programme	Provider
1:1 Online Tutoring	MyTutor
Star Reader	Renaissance
Year 10/11 KS4 Science	Tassomai LTD
Mastery: Maths	Ark Curriculum Plus
KS4 and KS5 Study Skills	Learning Performance